



Highland FM 107.1 Co-operative Limited  
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[www.highlandfm.org.au](http://www.highlandfm.org.au)

# Highland FM 107.1 Co-operative Limited Environmental Policy

## 1. Overview

Highland FM 107.1 Co-operative Limited strives to be a leader in environmental sustainability and believes that a successful future for our organisation depends on the sustainability of the environment, communities and economies in which we operate.

As a responsible community organisation, we bear responsibility to consider the impacts of our actions and how they affect the environment both directly in terms of our own operations and indirectly through our purchasing decisions, the products and services we offer to the community and the business opportunities we pursue.

We are committed to minimising the impacts of our operations on the environment and to demonstrating leadership by integrating environmental considerations into all of our business practices.

## 2. Scope

The requirements of this policy apply to all volunteers of Highland FM 107.1 Co-operative Limited.

Although this policy applies to all volunteers, the primary audience for this policy is those responsible for its implementation. Namely, the Highland FM 107.1 Co-operative Limited Board and Management Team.

## 3. Commitment from Highland FM 107.1 Co-operative Limited

We want our community services and production to be part of a sustainable society.

We are committed to;

a) Environmental commitments:

### Protect the Environment;

- Highland FM will protect the environment, including preventing pollution, through responsible management of our operations;
- Will give appropriate weight to this environmental policy when making future planning and investment decisions;
- Will seek products that aim to reduce their adverse environmental impact in production, use and disposal;
- Will reduce resource consumption, waste and pollution in our operations.

#### Compliance:

- Highland FM 107.1 Co-operative Limited will comply with, or exceed, our environmental obligations, including taking a proactive approach regarding environmental legislation that affects our organisation.

#### b) Operations:

##### Objectives and Targets:

- Highland FM 107.1 Co-operative Limited will set targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development;
- Will establish and periodically review and report progress on objectives and targets in the pursuit of continual improvement in our environmental management system for the purpose of enhancing our environmental performance and ongoing prevention of pollution.

##### Own Operations:

- Highland FM 107.1 Co-operative Limited will minimise the environmental impacts of our own operations through best practice management of our use of energy, transportation, material consumption, water use, waste and emissions.
- Will encourage suppliers, sub-contractors, retailers and community organisations to adopt the same environmental principles as Highland FM 107.1 Co-operative Limited.

##### Purchasing Decisions:

- Highland FM 107.1 Co-operative Limited will consider the environmental performance of our suppliers and the environmental attributes of products and services in our purchasing decisions.

##### Audit:

- Highland FM 107.1 Co-operative Limited will ensure adherence to our established environmental processes through periodic internal and external audits.

#### c) Engagement and Transparency:

##### Volunteers:

- Highland FM 107.1 Co-operative Limited will raise volunteer awareness and support volunteer creativity and enthusiasm with respect to implementing our environmental policies, guidelines, programs and initiatives.
- Will continually promote environmental awareness, responsibility and best practices and to support the environmental sustainability culture of our organisation through education and in-house initiatives to reduce our environmental footprint.

##### Reporting:

- Highland FM 107.1 Co-operative Limited will report transparently on our internal environmental performance through our organisation's website.